Critical Success Factors for Change Management

Change management using CSF uses models of critical success factors. Models can be used both to identify factors relevant for appropriate change, and to evaluate the course of change in relation to the factor.

Example: Most of the CSF models contain a factor "structure". Within change management it can be assessed how the change affects the structure.

Perhaps it is best, depending on the model during the change, to assess its intensity in relation to each factor of the model.

The oldest model of CSF is Leavitt's Diamond. Further, other models can be considered for change management:

- Change
- Severity Degrees of Change in the Organization
- Lewin's Three-Stage Model of Change
- McKinsey 7S
- MIT 90's
- Organizational Architecture